



**Minutes of the Ordinary General Assembly
held at the XX IOF Congress
on Friday 4th August, 2000
in Leibnitz, Austria**

1. Opening of the General Assembly

The President of the IOF, Sue Harvey, GBR, opened the XX Ordinary General Assembly.

2. Roll call

The Secretary General called the roll of those present (see APPENDIX I).

3. Voting members present

The Secretary General announced that the number of voting members present at the time of the roll call was 36 full member federations, each having one non-transferable vote.

4. Presidium

Sue Harvey (President), Åke Jacobson, Hugh Cameron, and Edmond Szechenyi (Vice Presidents) were elected to constitute the presidium during the proceedings of the Ordinary General Assembly.

5. Minutes witnesses

Brian Parker, GBR, and Laszlo Deseö, HUN, were elected to certify the minutes of the meeting.

6. Election of tellers

Rimantas Mikaitis, LTU, Jan Herremans, BEL, and Marcel Schiess, SUI, were elected tellers.

7. Approval of agenda

The agenda was approved with the following amendments:

Item 14 B "Forthcoming championships and other events" was renumbered from 14.11 onwards.

Accepted on the agenda as an urgent matter were, by 26 votes in favour, 8 against and 2 abstentions, an application from HUN to host the WOC 2005 and, unanimously, the Leibnitz Convention.

It was agreed that the WOC 2005 application be included under item 14.10, and that the Leibnitz Convention be dealt with as 13.4.1 under item 13.4, prior to the "IOF Elite Events - a concept for development", which was renumbered to become 13.4.2.

8. Open sessions

It was agreed that the sessions should be open and observers welcomed.

9. Approval of the minutes of the Extraordinary General Assembly held on 10 July 1998

The typing error in the second paragraph of item 9 "Proposal for amendment to the IOF Statutes" was amended to read 'A proposal to declare a matter urgent in order to have it included on the agenda shall require a two thirds majority of votes expressed.'

With this amendment, the minutes of the Extraordinary General Assembly held at the XIX IOF Congress in Sintra, POR, were approved.

10. Approval of the minutes of the Ordinary General Assembly held on 10 July 1998

The minutes of the previous Ordinary General Assembly, at the XIX IOF Congress in Sintra, POR, were approved as a true record of that meeting.

11. Council's report

The report on the activities of the IOF since the 1998 General Assembly (see the Biennial Report 1998-2000) was unanimously approved by the General Assembly.

12. Applications for membership

An application for full membership had been received from Brazil. The General Assembly unanimously approved the application. BRA thanked the delegates for having been granted full membership, gave a presentation of current orienteering developments in Brazil and expressed their readiness to host a World Cup event and the IOF Congress in 2004.

Applications for associate membership had been received from Uruguay, Venezuela, Greece (Athens), Jamaica, Colombia, D.P.R. Korea, Greece (Thessaloniki), and Pakistan.

The General Assembly unanimously approved the applications, Uruguay thereby becoming the 52nd, Venezuela the 53rd, Greece the 54th, Jamaica the 55th, Colombia the 56th, D.P.R. Korea the 57th, and Pakistan the 58th member of the IOF. COL thanked the General Assembly.

Brazil having been granted full membership, 37 voting members were present at the General Assembly.

13. Proposals to the XX IOF General Assembly

A. Proposals from the Council

13.1 Activity plan 2001-2002

Åke Jacobson presented Council's proposal for Activity plan 2001-2002. He commented that the format of the plan had been changed to clearly show the priorities and to facilitate the evaluation of results achieved. The main aims remain the same as for the past Congress period, i.e. to raise the profile of orienteering, to organise high quality IOF events and to spread the sport to more countries and more people.

At this stage, the RSA delegate joined the meeting, the number of voting members thus being 38.

SWE expressed her general satisfaction with the proposed activity plan but said that, to be able to carry out the tasks included in the activity plan, the IOF would need to achieve a more stable economy. SWE therefore proposed that the objective "To improve the economy of the IOF" be included in the activity plan.

The amendment was carried unanimously.

RUS held that, because of the application for ski orienteering to be included in the 2006 Olympic Winter Games, it is extremely important to urge the national Olympic Committees to send letters of support to the IOC. RUS therefore moved that this activity be included in the plan.

The President commented that the Olympic Project is included in the activity plan for 2001-2002 and that, in the means of verification, the support from the National Olympic Committees is listed. She therefore suggested that no further inclusion would be necessary. RUS consented to this.

The Activity Plan for 2001-2002, as amended, was unanimously adopted.

13.2 Amendments to the IOF Statutes

On behalf of Council, Hugh Cameron commented that a major part of the proposed changes were of a textual character and had been made in order for the Statutes to reflect current practice. He drew the delegates' attention to the new clause No. 13, which refers unresolved sports related disputes to the Court of Arbitration for Sport in Lausanne, Switzerland.

The General Assembly unanimously approved the proposed changes to the Statutes.

13.3 Trail orienteering criteria

In presenting Council's proposal, Jan-Erik Krusberg emphasised that the IPC (International Paralympic Committee) criteria had been used as a basis for the proposed criteria for introduction of a WOC in Trail Orienteering.

SWE, supported by GBR, moved that World Championships and World Cup classes should be open and not restricted to people with disabilities.

The amendment that the World Championships and World Cup classes should be open for both able-bodied and people with disabilities was carried by 21 votes to 4 with 9 abstentions.

Following this decision, point (ii) under item 2 "Trail Orienteering as a competitive activity" in Council's original proposal was removed, and point (iii) under item 2 in the proposal lapsed.

Point (i) under item 2 in Council's proposal, i.e. that the discipline at the international level is practised in the form of Trail Orienteering (precision orienteering), was then put to the vote.

Vote: 26 in favour, 0 against, 4 abstentions. The proposal was adopted.

The proposal that a WOC in Trail Orienteering may be introduced when the discipline is administrated by at least 10 national federations being members of the IOF and officially recognised national championships are held on a regular basis, at least every 4th year, in a minimum of 7 countries, was carried by 34 votes in favour, none against, and 3 abstentions.

The proposal that a World Championship in Trail Orienteering be organised when the established criteria have been met one year prior to the relevant WOC was approved by 33 votes in favour, 1 against and 3 abstentions.

The General Assembly remitted to Council to decide whether the event should be organised in conjunction with the World Orienteering Championships or the World MTB Orienteering Championships.

13.4.1 Leibnitz convention

Åke Jacobson introduced the issue saying that the convention had been slightly amended to reflect the outcome of the discussion at the seminar held the previous day. The main change had been the extension of the convention to include Internet.

GBR proposed the fourth point under the listed aims to read: "Increase television and other media coverage by ensuring that our events provide more and better opportunities for producing thrilling sports programmes."

The President declared the amendment acceptable to Council.

The amended Leibnitz convention (APPENDIX II) was approved by 35 votes to 1 with 2 abstentions.

13.4.2 IOF Elite Events - a concept for development

The President presented the proposal saying that Council had agreed to amend the original text, i.e. the WOC and World Cup programme scenario had been taken out, as had the details related to the competition forms. She highlighted the main principles to be discussed and decided on, i.e. the introduction of a new layer of events, the principle of limiting the number of competition days per season, the definition of the basic forms of races and the aim to raise the profile of orienteering by organising more media friendly events. She rounded off by saying that the decision would be on the framework only, and that the details are to be worked out in consultation with the athletes and the federations during the year to come.

SUI held that, in the light of the adoption of the Leibnitz Convention, the sentence "It is in the organisation of Sprint, Short, and Relay races that maximum attention shall be paid to the public and media." in Council's amended proposal ought to read: "It is in the organisation of all the forms of races that maximum attention shall be paid to the public and media."

Council supported the SUI amendment.

NOR proposed an amendment to item 5, i.e. the inclusion of some definitions related to a World Championship in sprint orienteering.

On a point of procedure, the President said that the World Championship in sprint orienteering was included in the agenda under a separate item (13.5), and proposed

that this issue should be left to be dealt with under that agenda item. NOR consented to this.

Put to the vote, the amended proposal (see APPENDIX III) was carried by 35 votes in favour, none against, and 2 abstentions.

B. Proposals from Member Federations

13.5 An IOF Strategy for Park (Sprint) Orienteering

NOR presented her proposal. In so doing, she formally proposed an amendment to the original text, i.e. that the Championship should start in 2001 instead of 2002.

Sue Harvey commented on the proposal, saying that, believing that it will be a valuable addition to the programme, Council was in support of a World Championship in sprint orienteering. Council could not, however, support the sprint championship being held annually or separately, nor was the proposal to organise the first championship already in 2001 acceptable to Council.

The delegates had a lively discussion on the issue, expressing a wide variety of opinions on all the three various aspects of the championships, i.e. annual versus biennial, 2001 versus 2002, and separate versus integrated with WOC. After lengthy deliberations CZE, supported by NZL, moved that Jörgen Mårtensson as representative of the elite runners be allowed to address the General Assembly.

In accordance with the IOF Statutes, a vote was taken on the proposal. It was approved by 30 votes in favour, 1 against and 4 abstentions.

Jörgen Mårtensson said that, for the development of the sport and because of the Olympic ambitions, it was extremely important to decide on the establishment of an annual park/sprint World Championship at this very General Assembly. He recommended the delegates to support the NOR proposal.

The President thanked Jörgen Mårtensson for his contribution to the discussion, saying that she agreed on the goal of getting into the Olympic Games being the starting point for the decision-making. However, she asked the delegates to carefully consider what kind of event to propose for inclusion in the Olympic Games, since this decision would have far-reaching implications for orienteering in every country.

Taking note of the views expressed and following discussions during the break for lunch, NOR put forward the following revised proposal:

- 1) the introduction of a World Championship in sprint orienteering;
- 2) to be held every second year; and
- 3) to start (if possible) in 2001.

The details would be left to be discussed within the IOF.

The President declared Council pleased to support this proposal.

The General Assembly voted on the amended NOR proposal, taking a separate vote on each of the three issues.

- 1) the introduction of a World Championship in sprint orienteering was approved by 35 votes in favour, none against, and 3 abstentions.

2) the proposal that the championship be held every second year was adopted by 27 votes in favour, none against and 10 abstentions.

3) The proposal to start, if possible, already in 2001, was approved by 29 votes in favour, 2 against and 6 abstentions.

FIN agreed to investigate the possibilities of extending the WOC 2001 programme with a sprint event.

13.6 World Orienteering Championships, changes to the programme

RUS presented the proposal saying that most of the issues had already been covered in conjunction with the adoption of Council's proposal on Elite Events, the only remaining issue being the proposal to introduce an Overall WOC Champion.

Thomas Brogli, commenting on behalf of Council, said that the idea of an Overall WOC Champion did not fit into the Elite Events concept outlined in the strategy paper adopted under 13.4 and that, therefore, Council was not in support of the proposal.

By voting 3 in favour, 27 against and 5 abstentions, the motion to introduce an Overall WOC Champion was not carried.

13.7 Introduction of a Youth World Orienteering Championship

RUS presented the proposal, saying it would offer young athletes an opportunity to compete at an elite level. Additionally, it would benefit the sport by improving the recruitment of elite runners.

Thomas Brogli referred to the adopted strategy paper on Elite Events. He confirmed that Council supports the basic idea but, in Council's opinion the regional events would create an appropriate platform for these young athletes.

By voting 3 in favour, 25 against and 8 abstentions, the motion to introduce a Youth World Orienteering Championship was not carried.

13.8 Application to organise the Youth World Orienteering Championship in 2001

The chairman thanked RUS for their offer to organise the championship but said that, because of the previous motion not having been carried, the proposal had lapsed.

13.9 Improved recruitment of elite runners

NOR withdrew the proposal, saying that the adoption of the Elite Events strategy paper had already covered the issue, and asked Council to integrate the adopted principles in the work of the committees.

13.10 World Ski Orienteering Championships, changes to the programme

RUS withdrew her proposal saying that the issue would be taken further through discussions with the Ski Orienteering Committee.

13.11 Composition of the IOF Council: five Vice President each representing a continent

Before inviting RUS to present the proposal, the chairman drew the delegates' attention to the fact that, being a change to the Statutes, the proposal would require a three quarters majority to be accepted.

RUS withdrew the proposal but asked Council to prepare the issue for discussion at the next General Assembly.

The chairman thanked RUS for the input and said that Council would look at the proposal when considering any changes to the current structure.

13.12 The financing of IOF

NOR expressed her concerns about the finances of the IOF, saying that the high ambitions cannot be implemented without having stable basic funds. NOR withdrew her proposal, but stressed that though she did not have any ready solution to offer, she wanted to make the General Assembly aware of the situation and invite constructive ideas.

The chairman thanked NOR for her initiative and reminded the delegates about the earlier decision to include the finance issue in the activity plan.

13.13 An IOF strategy for the Internet

NOR gave the background for her proposal, saying that the IOF should take advantage of the recently concluded agreement with Worldsport and use it as a tool for promotion and visualising of orienteering. NOR also stressed the importance of the committees being involved in this work.

The President commented that Council appreciates the initiative and supports the proposal, aware of the Internet being not only a complement but also an alternative, even a successor, to TV.

The proposal was adopted by 34 votes in favour, none against and 1 abstention.

14. International Championships and other IOF Events

A. Reports from previous events

Reports from the following events were endorsed by the General Assembly:

Foot orienteering:

- 14.1 1999 WOC in Great Britain
- 14.2 1998 JWOC in France
- 14.3 1999 JWOC in Bulgaria
- 14.4 2000 JWOC in Czech Republic

Ski orienteering:

- 14.5 2000 WOC in Russia
- 14.6 1999 JWOC in Bulgaria
- 14.7 2000 JWOC in Slovakia

B. Forthcoming championships and other events

Foot orienteering:

Brief written updates had been handed out to the delegates on the two forthcoming World Orienteering Championships, namely

- 14.8 2001 WOC in Finland, and
- 14.9 2003 WOC in Switzerland

The General Assembly noted the reports.

14.10 WOC 2005: Appointment of organiser

Three applications to host the World Championships in the year 2005 had been submitted, namely by HUN, JPN and SWE. Sue Harvey reported that lots had been drawn to determine the order of the presentations, which would be JPN, HUN and SWE.

A secret ballot was proposed and approved. The representatives of the three applicants having made their presentations, the vote was taken.

Vote: JPN 19 votes, HUN 9 votes, SWE 9 votes. JPN having got the required majority (more than 50 % of the votes expressed), no second round was needed. The General Assembly appointed JPN organiser of the 2005 World Orienteering Championships.

The General Assembly noted the written updates on the following events:

- 14.11 2001 JWOC in Hungary,
- 14.12 2002 JWOC in Spain, and
- 14.13 2003 JWOC in Estonia.

MTB orienteering:

- 14.14 The General Assembly noted the written update on the 2002 WOC in France.
- 14.15 2004 WOC, appointment of organiser

One application had been received, namely from AUS.

The General Assembly adopted AUS as organiser of the 2004 World Championships in MTB Orienteering by acclamation.

Ski orienteering:

- 14.16 The General Assembly took note of the written update on the 2002 WOC in Bulgaria.
- 14.17 2004 WOC, appointment of organiser

The President reported that the negotiations with the interested applicant had still not been finalised. She asked the General Assembly to give Council the mandate to appoint the 2004 WOC organiser. In case the negotiations failed, the organiser would be appointed after re-opening the application procedure.

ITA offered to host the championships, should the current negotiations fail. The General Assembly noted the offer.

The General Assembly unanimously approved Council's proposal for procedure.

- 14.18 The General Assembly took note of a written update on the planning work related to the 2001 JWOC in Italy.

15. The 2002 IOF Congress and General Assembly

One application, from FRA, had been received.

The General Assembly unanimously appointed FRA organiser of the 2002 IOF Congress to be held in Saint Etienne in the first week of July. The first ever World MTB Orienteering Championships will be held in conjunction with the Congress.

16. Auditors' report, approval of accounts and discharge of the Council

The Auditors' reports and the accounts for the two fiscal years 1998 and 1999 were approved, and the members of the Council were discharged from liability for the period concerned.

17. Membership fees and budget for 2001-2002

Council's Finance Officer Edmond Szechenyi stressed the need for the secretarial costs of the IOF to be covered by reliable long term income and he presented the proposed revised membership fee structure. A regrouping of the members had been made on the basis of three criteria, namely on IOF's long term policy on an equalisation of the fee, and on the strength of orienteering and the local economic situation in the relevant country.

Put to the vote, Council's proposal for membership fees for the coming two calendar years (see APPENDIX IV) was carried by 26 votes in favour, 2 against and 6 abstentions.

The fees thus decided, Edmond Szechenyi presented the budget for the forthcoming Congress period. A request from NOR that, in future, the budget and the accounts be presented in the same format to make a direct comparison possible, was noted.

The General Assembly approved Council's proposed budget for the fiscal years 2001 and 2002 (see APPENDIX V) by 34 votes in favour, none against and 4 abstentions.

18. Any other business

The President asked the delegates to sign the Leibnitz Convention.

No other issues were brought up by the delegates.

19. Election of the IOF Council

The following Council was elected for the Congress period 2000-2002:

| | | |
|------------------|----------------------|----------------|
| President: | Sue Harvey GBR | by acclamation |
| Vice Presidents: | Hugh Cameron AUS | by acclamation |
| | Åke Jacobson SWE | by acclamation |
| | Edmond Szechenyi FRA | by acclamation |

Five members were elected by a secret ballot, among the seven candidates nominated.

Result of the vote:

| | | |
|--------------------|----------|---------|
| Shin Murakoshi JPN | 35 votes | elected |
| Thomas Brogli SUI | 30 votes | elected |

| | | |
|---------------------------|----------|---------|
| Iordanka Melnikliyska BUL | 27 votes | elected |
| Higino Esteves POR | 26 votes | elected |
| Jan-Erik Krusberg FIN | 26 votes | elected |
| Jaroslav Kacmarcic CZE | 20 votes | |
| Bruce Wolfe USA | 12 votes | |

20. Appointment of auditors for 2000 and 2001

Mr. Seppo Tervo (SVH Pricewaterhouse Coopers Ltd), Finland, and Mr. Baudillon (Sopreca), France, were appointed auditors, and Mr. Mika Uusi-Rauva (SVH Pricewaterhouse Coopers Ltd), Finland, substitute auditor for the fiscal years 2000 and 2001.

21. Closure

The IOF President Sue Harvey thanked all those who had worked for orienteering and the IOF during the current Congress period, directing special words of thanks to the retiring Council member Bruce Wolfe.

The President extended a sincere thanks to the Austrian Orienteering Federation for hosting the Congress, presenting the IOF pennant to the ÖFOL President Friedrich Woitsch. She also thanked Susanne and Ulrike Hartinger for having taken care of the practical arrangements in a so efficient and pleasant manner.

The President awarded the IOF silver pin to the three IOF Vice Presidents Åke Jacobson, Hugh Cameron and Edmond Szechenyi, thanking them for their considerable input on an almost daily basis.

Finally, Sue Harvey officially closed the XX IOF General Assembly and formally declared the new Congress period open.




Sue Harvey
President



Barbro Rönnerberg
Secretary General

Minutes verified by:



Brian Parker



Laszlo Deseö

**Ordinary General Assembly
held at the XX IOF Congress
on Friday 4th August, 2000
in Leibnitz, Austria**

ROLL CALL/ATTENDANCE LIST

Delegates:

| | |
|-----|--|
| AUS | John Brammall |
| AUT | Friedrich Woitsch, Erich Simkovics |
| BEL | Eric Hully, Jan Herremans |
| BRA | José Nilton S. Vargas |
| BUL | Iordanka Melnikliyska*) |
| CAN | Alexandra Smith |
| CHN | Zhao Mingyu, Ma Huimin |
| COL | Fernanda Diaz |
| CRO | Damir Gobec |
| CZE | Jiri Subrt |
| DEN | Ole Husen, Finn Arildsen*), Birthe Helms |
| ESP | Juan Garcia Tutor |
| EST | Leho Haldna |
| FIN | Kimmo Sallinen, Veli-Markku Korteniemi |
| FRA | Jean-Paul Hosotte*) |
| GBR | John Woodall, Brian Parker, Don Locke |
| GER | Hans Breckle, Andreas Dresen, Rolf Heinemann |
| GRE | Georgios Gounaropoulos, Voula Iordanidov |
| HKG | Belle Chow Yee Ling |
| HUN | Miklos Juhaz, Laszlo Deseö, Laszlo Zentai |
| IRL | Colm Rothery |
| ISR | Zvi Dudelzak, Assaf Heffez |
| ITA | Gian Pietro Mazzeni, Maria Silvia Viti, Livio Guidolin |
| JPN | Hidetaka Nakajima, Hiroshi Aoki, Kei-ichi Koga |
| LAT | Zaneta Jaunzeme |
| LTU | Rimantas Mikaitis, Kestutis Abramikas |
| MDA | Nicolae Cotorobai |
| NED | Mark Heikoop |
| NOR | Helge G. Simonsen, Oyvind Stene, Oivind Holt |
| NZL | Alistair Landels |
| POL | Jerzy Antonowicz |
| POR | Higino Esteves*) |
| ROM | Viorel Tomescu, Constantin Alexandrescu |
| RSA | Terry Martin |
| RUS | Igor Stolov, Aleksei Kuzmin |
| SLO | Bojan Jevsevar |
| SUI | Konrad Becker, Marcel Schiess, Daniel Sägesser |
| SVK | Juraj Nemeč*) |
| SWE | Carl-Erik Nyquist, Kent Olsson, Maria Nimvik |
| TPE | M S Peng, Jeffrey Kuo |
| UKR | Oleksandr Sopov |
| USA | Frank H. Kuhn |

Council members:

Sue Harvey, President (GBR)
Åke Jacobson, Senior Vice President (SWE)
Hugh Cameron, Vice President (AUS)
Edmond Szechenyi, Vice President (FRA)

Members of the
Presidium

Thomas Brogli (SUI)
Higino Esteves (POR) *)
Jan-Erik Krusberg (FIN)
Iordanka Melnikliyska (BUL)*)
Bruce Wolfe

Committee chairpersons:

| | |
|---------------------------|---------|
| Finn Arildsen (DEN)*) | TDC |
| Anne Braggins (GBR) | Trail O |
| Ove Gasbjerg (DEN) | Foot O |
| Jean Paul Hosotte (FRA)*) | MTB O |
| Juraj Nemec (SVK)*) | Ski O |
| Björn Persson (SWE) | Map |

*) national delegates as indicated above

Secretary General:
Barbro Rönnberg (FIN)

Assistant to the Secretary General:
Elina Savolainen (FIN)

Observers:

| | |
|------------------------|-----|
| Adam Scheck | CAN |
| Jurgis Krastins | LAT |
| David May | GBR |
| Knud Vogelius | DEN |
| Marianne Bandixen | SUI |
| Sönke Bandixen | SUI |
| Taro Koyama | JPN |
| Shin Murakoshi | JPN |
| Yoshinao Harumoto | JPN |
| Ernst Gruhn | GER |
| Luise Gruhn | GER |
| Sara Thörn | SWE |
| Anders Vestergård | FIN |
| Kjell-Erik Kristiansen | NOR |
| Thommy Nyhlén | SWE |
| Hans Mårtensson | SWE |
| Gåvert Wååg | SWE |
| Jörgen Mårtensson | SWE |
| Andrew Thomas Arduini | ITA |
| Gabriele Viale | ITA |



THE LEIBNITZ CONVENTION

We, the Members of the IOF, attending the 20th IOF General Assembly in Leibnitz, Austria, on the 4 August 2000, hereby declare that

"It is of decisive importance to raise the profile of the sport to further the spread of orienteering to more people and new areas, and to get orienteering into the Olympic Games. The main vehicles to achieve this are:

- to organise attractive and exciting orienteering events which are of high quality for competitors, officials, media, spectators, sponsors, and external partners
- to make IOF events attractive for TV and Internet

We shall aim to:

- increase the visibility of our sport by organising our events closer to where people are
- make our event centres more attractive by giving increased attention to the design and quality of installations
- improve the event centre atmosphere, and the excitement, by having both start and finish at the centre
- increase television and other media coverage by ensuring that our events provide more and better opportunities for producing thrilling sports programmes
- improve media service by better catering for the needs of media representatives (in terms of communication facilities, access to runners at start/finish and in the forest, continuous intermediate time information, food and beverages, etc)
- pay more attention to promoting our sponsors and external partners in connection with our IOF events

We, the Members of the IOF, expect that these measures shall be considered by all future organisers of IOF events."



IOF ELITE EVENTS - A CONCEPT FOR DEVELOPMENT

Principles developed below apply to all disciplines, although examples given are related to the foot-O discipline.

1. Purpose

The long term and continuing goal of the IOF is the further spread of orienteering to more people and in more places. Perhaps the most important route to achieve this is to make orienteering better known by staging attractive, high quality world events. The organisation of fair and exciting world events for the elite is in itself a core purpose of the IOF.

Our Elite Events Programme shall meet a number of objectives, some of which are:

- to provide the best runners in the world an opportunity to meet and compete for titles and honour
- to attract public and media interest for our sport, and hence the interest of sponsors and new recruits
- to give member federations a possibility to show to their domestic public and media the best orienteers in the world, promoting national development
- to give emerging elite runners a possibility to develop their skills in international competition

2. IOF's mission

- The mission of the IOF is to organise attractive, and exciting world events in orienteering of high quality for competitors, officials, media, spectators, sponsors, and external partners.
- The IOF shall cater for the needs of the following categories of competitors;
 - Senior elite
 - Junior elite
 - Masters
- The IOF shall ensure the organisation of a package of world events in each main discipline (Foot, Ski, MTB, Trail) every year. The size and composition of the package for each main discipline should be based on the discipline's level of activity.
- The IOF shall ensure that world events:
 - meet the established quality standard
 - are made attractive to media
 - are organised world wide
- The IOF shall ensure the planning of a package of regional events, including events for younger runners

3. Base Programme

International exchange and participation in events all over the world should be encouraged. The IOF and its members need to establish an Elite Events Programme, which meets the above objectives, but also considers the limitations, such as:

- amateur status
- federation resources
- geographic location

The basic structure of the Elite Events Programme should be based on:

- A. A series of World Events under the auspices of the IOF (World Championships, World Cups and Multi-sport Games). These events are meant for the top elite only and require competing on a world wide basis. It is important for development purposes that the best runners in the world are given an opportunity to also compete in national events. The number of competition days in the World Events Programme, therefore, should not normally exceed 20 days per season (year).
- B. A series of Regional Events, being planned by the IOF but carried out in a co-operation between member federations concerned (Regional World Class Events). These events, limited in number, are planned to allow a wider international participation from member countries. The aim is to establish continental championships on all continents with orienteering. Regional World Class Events could be used to qualify for World Events. The Regional World Class Events shall also cater for juniors, under 23, and masters. These events should be organised in conjunction with already existing events and serve the purpose of also giving an opportunity for the next-to-the best runners to meet in different age classes in an international setting.

A basic programme structure for the different categories of runners could be:

| | | |
|----------------------|------------|--|
| <u>Senior level</u> | Year 1 | <ul style="list-style-type: none"> • World Cup • Regional World Class Events <p>The World Cup may comprise a mixture of separate WC events and other high status events (regional championships, world class events)</p> |
| | Year 2 | <ul style="list-style-type: none"> • World Championships • Regional World Class Events |
| <u>Under 23</u> | Every year | <ul style="list-style-type: none"> • Regional World Class Events |
| <u>Junior level</u> | Every year | <ul style="list-style-type: none"> • Junior World Championships • Regional World Class Events |
| <u>Masters level</u> | Every year | <ul style="list-style-type: none"> • World Masters Championships |

4. Development of new forms of events/disciplines

Orienteering events need to become more attractive to spectators and media. The visibility and the excitement have to be increased. Action, excitement and atmosphere are required ingredients in making orienteering events more spectator/media friendly and, in particular, more TV friendly. To

achieve this, new events and new forms of competitions have to be developed, at the same time as the fundamental spirit of orienteering is maintained.

We shall focus on four basic forms of races:

- Sprint
- Short
- Classic
- Relay

Maximum attention shall be paid to the public and media in the organisation of all forms of races. This means e.g. selecting event centres closer to where people are, adapting course setting so that runners can be seen more often (start/finish at the centre, passing the centre one or more times), adapting start intervals and competition form (chase start, mass start, knock-out heats), and having maximum atmosphere at the centre (quality installations, speaker service, media service etc). These events shall become our shop window and be marketed towards TV, other media and the public.

We shall have an open attitude towards changing our traditional form of competition.

5. Programme composition

Based on the above principles, Council will develop a detailed proposal for the World Championships and other World events. Council will consult federations, athletes, organisers etc.

6. Preparation of detailed programme

On the basis of the decisions made by the XX Congress, the IOF Council intends to initiate detailed planning for the different disciplines, presenting a first suggested programme for IOF Elite Events at the Presidents' Conference in Finland in August 2001.

MEMBERSHIP FEES FOR 2001 AND 2002

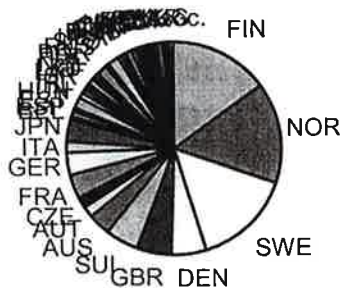
Rising operating costs due to aggressive development projects, require an increase in revenue from membership fees.

The fee groups and fees have been almost unaltered for many years. With a view to a fairer sharing of the financial load, the Council proposes the following new fee structure quoted in Euro (1 Euro ≈ 1 \$ US). This proposal takes into account the policy put forward by the Council to the 1996 General Assembly that the large differences between fees paid by different members should progressively be reduced.

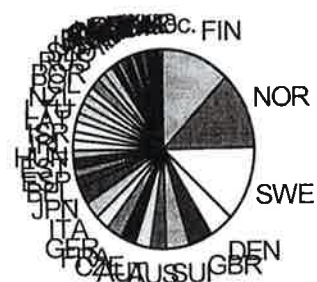
| Member Federation | Proposed 2001/2002 Euro/Federation |
|--|------------------------------------|
| FIN, NOR, SWE | 13600 |
| DEN, GBR, SUI | 4700 |
| AUS, AUT, CZE, FRA, GER, ITA, JPN | 3000 |
| BEL, ESP, EST, HUN, IRL, ISR, LAT, LTU, NZL, POL, POR, RUS, SLO, USA | 1700 |
| BLR, BRA, BUL, CAN, CHN, CRO, HKG, KAZ, NED, ROM, RSA, SVK, UKR, YUG | 700 |
| Associate members | 40 |
| TOTAL INCOME FROM MEMBERSHIP FEES | 110180 |

Comparison of fees paid in 2000 and those proposed for 2001/2002 (in Euro) per member federation:

| | 2000 | 2001/2 | | 2000 | 2001/2 | | 2000 | 2001/2 |
|-----|-------|--------|-----|------|--------|--------|-------|--------|
| AUS | 3028 | 3000 | FRA | 3028 | 3000 | NOR | 13623 | 13600 |
| AUT | 1513 | 3000 | GBR | 4710 | 4700 | POL | 673 | 1700 |
| BEL | 673 | 1700 | GER | 3028 | 3000 | POR | 505 | 1700 |
| BLR | 505 | 700 | HKG | 505 | 700 | ROM | 505 | 700 |
| BRA | 34 | 700 | HUN | 1513 | 1700 | RSA | 505 | 700 |
| BUL | 673 | 700 | IRL | 673 | 1700 | RUS | 1513 | 1700 |
| CAN | 673 | 700 | ISR | 505 | 1700 | SLO | 505 | 1700 |
| CHN | 505 | 700 | ITA | 1513 | 3000 | SUI | 4710 | 4700 |
| CRO | 505 | 700 | JPN | 3028 | 3000 | SVK | 673 | 700 |
| CZE | 1513 | 3000 | KAZ | 505 | 700 | SWE | 13623 | 13600 |
| DEN | 4710 | 4700 | LAT | 505 | 1700 | UKR | 505 | 700 |
| ESP | 673 | 1700 | LTU | 505 | 1700 | USA | 1513 | 1700 |
| EST | 505 | 1700 | NED | 505 | 700 | YUG | 505 | 700 |
| FIN | 13623 | 13600 | NZL | 673 | 1700 | Assoc. | 34 | 40 |



1999/2000



2001/2002



BUDGET for 2001 and 2002 (amounts in are in 1000 Euro)

NOTE: The IOF currency from 2001 on will be the EURO

INCOME

| | 2001 | 2002 |
|---------------------------------------|--------------|--------------|
| Membership fees | 110.3 | 111.0 |
| Major events: | 68.8 | 68.0 |
| <i>Foot WOC/World Cup</i> | 42.0 | 23.5 |
| <i>Foot JWOC</i> | 1.7 | 1.7 |
| <i>Foot WMOC</i> | 15.1 | 11.8 |
| <i>Ski WOC/World Cup</i> | 8.4 | 16.8 |
| <i>Ski WMOC</i> | 0.8 | 0.8 |
| <i>Ski JWOC</i> | 0.8 | 0.8 |
| <i>MTB WOC/World Cup</i> | 0 | 12.6 |
| Other sources: | 148.4 | 148.0 |
| <i>IOC</i> | 9.0 | 9.0 |
| <i>Finnish Ministry of Education</i> | 50.4 | 0 |
| <i>Commercial partners(confirmed)</i> | 89.0 | 84.0 |
| <i>Commercial partners (expected)</i> | 0 | 55.0 |
| Publications: | 18.0 | 18.0 |
| <i>Scientific Journal</i> | 1.0 | 1.0 |
| <i>Orienteering World</i> | 17.0 | 17.0 |
| TOTAL | 345.5 | 345.0 |

EXPENDITURE

| | 2001 | 2002 |
|--|--------------|--------------|
| Council: | 91.5 | 87.0 |
| <i>a. Travel (represent. & business)</i> | 15.0 | 15.0 |
| <i>b. Meeting attendance</i> | 15.0 | 15.0 |
| <i>c. Council projects</i> | 10.0 | 6.5 |
| <i>d. Council meeting expenses</i> | 2.5 | 2.5 |
| <i>e. Internal communications</i> | 2.0 | 2.0 |
| <i>f. External communications</i> | 8.5 | 8.5 |
| <i>g. Memberships of intern. bodies</i> | 2.5 | 2.5 |
| <i>h. Olympic project</i> | 20.0 | 20.0 |
| <i>i. Promotion of major events</i> | 15.0 | 15.0 |
| Committees: | 27.5 | 27.5 |
| <i>j. Map</i> | 3.5 | 3.5 |
| <i>k. Event standards</i> | 22.5 | 22.5 |
| <i>l. Technology development</i> | 1.5 | 1.5 |
| Disciplines: | 24.0 | 24.0 |
| <i>m. Foot-O</i> | 16.0 | 16.0 |
| <i>n. Ski-O</i> | 5.0 | 5.0 |
| <i>o. Trail-O</i> | 1.5 | 1.5 |
| <i>p. MTB-O</i> | 1.5 | 1.5 |
| Administrative services: | 175.0 | 178.0 |
| <i>q. Staff (salaries, etc...)</i> | 97.0 | 98.0 |
| <i>r. Running costs of secretariat</i> | 51.0 | 53.0 |
| <i>s. Servicing comm. partners</i> | 10.0 | 10.0 |
| <i>t. Maintenance of WORLDSPT</i> | 17.0 | 17.0 |
| Publications: | 28.5 | 28.5 |
| <i>u. Scientific Journal</i> | 1.5 | 1.5 |
| <i>v. Orienteering World</i> | 27.0 | 27.0 |
| Total expenditure | 345.5 | 345.0 |
| Budget surplus or deficit | 0.0 | 0.0 |
| TOTAL | 345.5 | 345.0 |