



**Minutes of the General Assembly
held at the XVIII IOF Congress
on Friday 19th July, 1996
in Jerusalem, Israel.**

1. The President of the IOF, Sue Harvey, GBR, wished the delegates welcome. In so doing she noted that there was a new record in the number of member federations present at the Congress. She pointed out that the Congress had been called and Congress material sent out to all Member Federations as stipulated in the Statutes; the delegates agreed to this.

Opening

2. The Secretary General performed a roll call among those present:

Roll call

AUS	Barry McCrae *)
AUT	Christa Dobler, Günter Fruhmann, Karl Lex
BEL	Eric Hully
BUL	Todor Kazakov
CHN	Ma Huimin, Xu Zengwu
CZE	Jiri Subrt
DEN	Ove Gasbjerg, Birthe Helms *), Flemming Nørgaard *)
ESP	Eusebio Garcia
EST	Leho Haldna
FIN	Veli-Markku Korteniemi *), Petteri Kähäri, Lasse Niemelä
FRA	Pierre Delforge, Michel Devrieux, Jane Melia
GBR	David Peregrine, Iain Rochford, Richard Speirs
GER	Jörgen Domers, Jürgen Hilgenberg
HKG	Patrich Ng
HUN	Sarolta Monspart*)
IRL	Faith White
ISR	Giora Cohen, Michael Friedlander
ITA	Livio Guidolin, Sergio Grifoni, Carlo Stassano
JPN	Shin Murakoshi
LAT	Zanete Jaunzeme, Aivars Prosenkovs, Rodrigo Slavins
LTU	Giedre Mikaitiene
NOR	Jörgen Holmboe, Geir Tveit*)
NZL	Graham Teahan
POL	Lech Trzpił
POR	Higino Esteves
ROM	Natalia Badea
RSA	Ian Bratt
RUS	Alexe Kuzmin, Alexander Manaev, Henrik Shur
SUI	Konrad Becker, Thomas Scholl
SVK	Juraj Nemec
SWE	Stig Carlsson, Sören Jonsson
UKR	Alexandre Sopov
USA	W. Bruce McAlister, Sara Mae Berman, Lawrence Berman



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Council members:

Sue Harvey, President	GBR	Members of the presidium
Åke Jacobson, Senior Vice-President	SWE	
Hugh Cameron, Vice-President	AUS	
Thomas Brogli	SUI	
Rimantas Mikaitis	LTU	
Sarolta Monspart, Vice-President *)	HUN	
Edmond Szechenyi	FRA	
Einar Undstad	NOR	
Bruce Wolfe	USA	

Committee Chairmen:

Geir Tveit *)	NOR	EC	
Birthe Helms *)	DEN	DC	
Barry McCrae *)		AUS	TC
Flemming Nørgaard *)	DEN	MC	
Veli-Markku Korteniemi *)	FIN	SC	
Anne Braggins	GBR	TO	

*) national delegates as indicated above.

Secretary General:

Lennart Levin	SWE
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Observers:

Clive Allen	DEN
Finn Arildsen	DEN
Barbro Rönnerberg	FIN
Jukka Pekkala	FIN
David Rosen	GBR
Chris Shaw	GBR
Ernst Gruhn	GER
Rolf Heinemann	GER
Andreas Dresen	GER
Bruno Grozzelino	ITA
Jörgen Holmboe	NOR
Francisco Pereira	POR
Hans Steinegger	SUI
Daniel Saegesser	SUI
Lars-Åke Larsson	SWE
Björn Persson	SWE
Tord Nilsson	SWE



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Tord Nilsson	SWE

- | | | |
|----|---|----------------------------|
| 3. | The Secretary General announced the voting rights (one non-transferable vote per Member Federation), the number of votes required for a simple majority (17 out of 33 full-member federations present), for two-thirds majority (22 out of 33) and for three-quarters majority (25 out of 33). | Voting rights |
| 4. | The following persons were elected to constitute the presidium during the proceedings of the General Assembly:

Sue Harvey, Åke Jacobson, Hugh Cameron, Lennart Levin. | Presidium |
| 5. | Sara Mae Berman, USA, and David Peregrine, GBR, were elected to certify the minutes of the meeting. | Minutes witnesses |
| 6. | Veli-Markku Korteniemi, FIN, Rodrigo Slavins, LAT, and Patrick Ng, HKG were elected tellers. | Election of tellers |
| 7. | The agenda for the General Assembly was approved with the following amendments: (a) The General Assembly consented to consider the application for membership submitted by Chile an urgent matter; (b) The item regarding Mountain-Bike Orienteering was agreed to be put first on the Agenda among the Council proposals to Congress; (c) Agenda items 19 and 20; Congress agreed to delete the sentences in brackets; (d) Congress agreed that decisions taken during Congress will come into force at the end of the Congress - unless voted upon separately for each agenda item.

[Regarding (c) and (d), see page 8 of the Agenda Book] | Approval of agenda |
| 8. | It was agreed that the sessions should be open and observers permitted. | Open sessions |
| 9. | It was announced that the countries responsible for auditing the IOF finances during the current Congress period have been Sweden and Israel. The auditing work has been done by Mr. Lars-Erik Engberg, SWE, and Mr. Arie Apell, ISR. | Auditors |

10. The minutes of the previous General Assembly meeting, at the XVII Congress in Varna, BUL, were approved with the following amendment: page 8, last paragraph of item 14.4 A, shall read: 'Proposal accepted' (i.e. the rest of the sentence to be deleted). **Minutes previous**
11. The report of the Council's activities during the current Congress period (see Biennial Report, pp. 123-150) was approved. **Council's report**
12. Applications for associate membership had been received from Argentina and Chile. The General Assembly unanimously approved the applications, Argentina thereby becoming the 47th, and Chile the 48th, member of the IOF. **New IOF members**
- Mr. Osvaldo Bianchi, President of the Argentine Orienteering Federation, thanked the delegates for confiding in the federation as promoter of orienteering in the country.
13. **Proposals to the XVIIIth IOF Congress**
A. Proposals from the IOF Council:

- 13.1 In presenting Council's proposal for Mountain-Bike Orienteering (MB-O) to become an official IOF discipline alongside Foot-Orienteering, Ski-Orienteering, and Trail-Orienteering, Edmond Szechenyi thanked the Congress organisers for organising yesterday's MB-O event, thereby giving the delegates a clear picture of the discipline under consideration. ES commented that the naming issue had been discussed in Council; Council's firm proposal is Mountain-Bike Orienteering. **Mountain-Bike Orienteering as an IOF discipline**
- Vote: 32 members in favour, 1 against.
- Mountain-Bike Orienteering approved as a new discipline under the auspices of the IOF.**
- 13.2 ÅJ presented Council's proposals regarding structural issues. First, the delegates were asked to vote on the following principles (which, if approved, will necessitate certain Statutes amendments): **Principles related to the IOF structure**
- A Member federation need not represent all orienteering disciplines, but shall maintain constructive relations with bodies in a country representing other orienteering disciplines than that of the IOF member.*
- The Member federation shall act as an umbrella organisation in relation to the IOF. The IOF Council may maintain direct communication with (non-member) orienteering organisations at national level.*
- The General Assembly voted unanimously in favour of the structural principles proposed by the IOF Council.



- 13.3 The Senior Vice-President presented Council's proposal regarding Council composition, implying that

**Council
composition**

at least one of the persons elected under 2 and 3 (i.e. among [2] the Vice-Presidents, and [3] Five other members) shall, nominations permitting, be from outside Europe.

The proposal, implying a change from the automatic election of two members to one from outside Europe, caused an animated discussion.

USA argued that the IOF should not sacrifice democracy for the sake of efficiency. International orienteering is Europe-centered; maintaining the current rule for Council composition would therefore maintain a healthy counter-balance, according to USA. NOR held that orienteering must be developed where it exists; however, geographical position should not be a criterion for election to the IOF Council.

Vote: 28 in favour of Council's proposal, 3 against, 2 abstentions, i.e. 3/4 majority was met.

Council's motion carried. At least one Council member shall, nominations permitting, be from outside Europe.

Later during the proceedings the matter was brought up (by GBR) whether the decision taken regarding Council composition would come into force after Congress (as stipulated by the IOF Statutes, article 12.12, 'unless stated otherwise') or whether it would be valid during the elections to Council for the coming Congress period, the said elections to follow later during the current proceedings.

The ensuing discussion subsequently revealed a certain inconsistency between two Statutes articles regarding type of majority required for a decision on a change of Statutes to gain immediacy, and some consternation therefore prevailed concerning proper voting procedure.

The General Assembly decided to vote on which majority principle should prevail (simple or three-quarter) regarding the immediacy issue. After a vote - and a revote (!) - on procedure, it was decided that 3/4 majority was required for the previous decision regarding Council composition to come into force immediately.



The final vote on immediacy gave the following result:

YES: 20 NO: 10 Abstentions: 3

3/4 majority (25) not reached. The previous decision regarding Council composition therefore does not come into force immediately. (In other words, the 'old' Statutes shall prevail at the elections to Council which will follow later during the proceedings).

- 13.4 The Senior Vice-President presented Council's proposal regarding replacement of ordinary members on Council:

**Replace-
ment of
Council
members**

If a vacancy occurs, the Council (i.e. not a Member Federation, as hitherto), may appoint a temporary ordinary member to serve until the next Congress.

On a question from the floor, the Chair answered that 'vacancy' is defined as permanent absence, caused by, for instance, illness or long-lasting other commitments preventing participation.

ITA proposed that the person with the largest number of votes (but not a sufficient number to grant a seat on Council) at the previous Congress, fill the vacancy. GBR supported Council's wording of the proposed Statutes article, saying that Council would be free to follow ITA's intention anyway.

Vote: 25 in favour, 5 against, 2 abstentions, 1 absent

Council's motion carried. Council may appoint a temporary member to serve on Council until the next Congress, should a vacancy occur during the Congress period.

- 13.5 The Senior Vice-President presented Council's proposal that

**Decision
on WOC
organisers**

the IOF Council (not the General Assembly, as is current practice), shall appoint organiser of World Championships in orienteering and ski-orienteering.

The proposal, if approved, would imply harmonizing appointment procedures; all other IOF events are currently being decided by Council, on proposals from the Events and Ski-O Committee respectively.

GBR, SUI and NOR expressed opposition against the proposal. According to the three members, the proposal removes one of the very few, but important, decisions which still remains for the General Assembly to take. In a democratic organisation like the IOF, the GA is the proper body to take important decisions, based on advise and proposals from Council.

Vote: 8 in favour, 25 against.

Council's proposal refused. As hitherto, Congress (the General Assembly) is to appoint organisers of World Championships.

- 13.6 Council's proposal regarding amendments to the IOF Statutes were introduced in written form in great detail; they had also been presented in full to the Congress delegates the day preceding the General Assembly. **Amendments to the IOF Statutes**

The delegates were asked to vote on 'the package', thereby approving the detailed proposals and leaving final wordings, cross-references, etc., as a Council responsibility. Having discussed and voted on a limited number of issues (see below), the delegates approved this procedure (32 YES, 1 absent).

- 13.6.1 Rights of Associate members (current Statutes article 3.5.1):

Council proposed the following wording:

...to participate in IOF major events other than World Championships and World Cup events (previous wording: ...other than international championships)

The General Assembly voted unanimously in favour of Council's proposal.

- 13.6.2 Auditors (current Statutes article 12.7.20):

Council withdrew its proposal to have only one auditor (compared with two, as currently).

- 13.6.3 Jury (current Statutes article 13.2.9):

Council proposed that it shall appoint jury members, not countries

Vote: 32 YES, 1 absent



- 13.7 The President presented Council's Forward Plan, summarizing the objectives and activity directions for the IOF in the period 1996-1998. Among the issues brought up were **Forward plan**
- a higher profile for orienteering
 - further spread of orienteering
 - a stronger IOF
 - development within each of the 4 orienteering disciplines, foot-O, ski-O, trail-O, mountain-bike-O

Put to the vote, Council's Forward plan was unanimously approved by the General Assembly.

B. Proposals from the Member Federations:

- 13.8 AUS withdrew her proposal regarding abolition of the current restrictions pertaining to naming of IOF events. **AUS: naming of events**
- 13.9 Barry McCrae presented AUS's proposal that **AUS: Costs at meetings**
- Congress requests Council to work towards incorporating in the IOF Budget, the travel and accommodation expenses for both Council members and Committee Chairpersons, incurred when attending scheduled Council and Committee meetings.*

BMcC commented that the quality, not the opportunity, should be the decisive factor in IOF work. Support for the proposal was expressed by USA and BEL, who said an opening in the current financial situation would be welcome. SUI asked whether the IOF had made a calculation of costs, should travel support by the IOF come into force soon. The IOF Financial Director, Edmond Szechenyi, answered that such will be undertaken in the coming Congress period.

Vote: YES: 29 NO: 2 (1 absent)

The motion was carried. Council is to start planning for support of travel and accommodation costs for Council members and Committee Chairs.

- 13.10 ITA withdrew her proposal for the IOF Council to be elected for a period of 4 years. **ITA: Council's term**



- 13.11 Two proposals, both regarding the Junior World Championships in
13.12 ski-orienteeing, were treated together, namely:

**RUS &
SWE:
Ski-O
JWOC**

- (a) *The Ski-O JWOC to be organised every year (RUS)*
(b) *Ditto, to be instigated in 1997 (SWE)*

Einar Undstad informed that Council is in favour of having the JWOC in ski-orienteeing organised every year; however, Council is hesitant to starting as early as in 1997. SVK supported the idea of starting in 1997.

Votes were taken on both issues, with a large number of abstentions. Facing this situation, the General Assembly discussed the implication of abstentions in a simple majority vote (=NO), and agreed to take a revote on issue (a), the result of which became:

YES: 29 (3 abstentions, 1 absent)

The motion was carried. Junior World Championships will be organised every year.

Concerning appropriate time to start the Ski-O JWOC, the Chairman of the Ski-O Committee said the IOF is prepared to plan for a start a.s.a.p. after the JWOC already decided for 1998. Sweden then withdrew motion (b).

- 13.13 A proposal had been tabled by RUS to the effect that

A Ski-orienteeing Veteran World Cup be introduced (from 1999).

**RUS:
Ski-O VWC
to be
instigated**

Einar Undstad commented, on Council's behalf, that Council was sympathetic to the idea. He mentioned that the naming issue had been brought up regarding the foot-O VWC, a matter which could be resolved later.

On request RUS answered that the intention behind the proposal was that the VWC shall be staged every year. USA commented that clashes with the World Championships ought to be avoided.

Vote: YES: 27 (6 abstentions)

The motion was carried. A Veteran World Cup in Ski-orienteeing will be introduced and organised every year from 1999 onwards.



- 14.1 Brief reports were given by the organisers of the following IOF events organised during the Congress period:

**Reports
major
IOF
events**

Orienteering:

- | | | |
|--------------------------|---------------------------------|-----|
| <input type="checkbox"/> | 1995 World Championships | GER |
| <input type="checkbox"/> | 1994 Junior World Championships | POL |
| <input type="checkbox"/> | 1995 Junior World Championships | DEN |
| <input type="checkbox"/> | 1996 Junior World Championships | ROM |

Ski-Orienteering:

- | | | |
|--------------------------|---------------------------------|-----|
| <input type="checkbox"/> | 1996 World Championships | NOR |
| <input type="checkbox"/> | 1996 Junior World Championships | SVK |

The IOF President thanked the organisers for their dedication to their arduous tasks, and for having organised events creating worthy world champions. The reports constituting the formal conclusion of the IOF championships during the Congress period, the General Assembly thanked the organisers by a general applause.

- 14.2 Brief updates were given on the two forthcoming World Championships in orienteering, namely

**WOC
1997
&
1999**

- | | |
|--------------------------|---------------------------|
| <input type="checkbox"/> | WOC 1997 in Norway
and |
| <input type="checkbox"/> | WOC 1999 in Great Britain |

Edmond Szechenyi, International Controller for the former event, reported that he had paid several visits to the WOC venue; all preparations are on course. USA expressed her desire that the 1997 WOC be organised in a family-friendly manner.

Richard Speirs reported that the 1999 WOC will take place the first week of August.

- 14.4 Two applications to organise the World Championships in orienteering in the year 2001 had been submitted, by AUS and FIN.
- Hugh Cameron, AUS, and Petteri Kähäri, FIN, presented the two applications. SUI asked AUS whether there would be any TV broadcast from the events. The answer was yes, though not live.
- A secret ballot was requested by NOR, and accepted by the General Assembly.
- Result: FIN 26 votes AUS 7 votes
- The World Championships in orienteering in the year 2001 were awarded to Finland (the city of Tampere).**
- FIN thanked the General Assembly for the confidence to organise this prestigious event. The President, and AUS as competitor in the race to get the event, congratulated FIN on their achievement.
- 14.5 Brief updates of the planning work related to the two following events were given:
- 14.6
- 1997 Junior World Championships in orienteering BEL
 - 1998 Junior World Championships in orienteering FRA
- In both cases, planning proceeds according to schedule. The comment made by SUI that a friendly, relaxed, atmosphere should prevail at the JWOCs, was noted by both organisers.
- 14.7 AUT gave a brief update on the preparations of the 1998 World Championships in Ski-orienteering, and wished the Member federations welcome to the event. Planning proceeds according to schedule.

**WOC
2001:
Appoint-
ment of
organiser**

**JWOC
1997
&
1998**

**WOC
Ski-O
1998**



- 14.8 Two applications had been received to organise the World Championships in Ski-orienteering in the year 2000, from RUS and SWE. The respective applications were commented on by Alexey Kuzmin, RUS, and Sören Jonsson, SWE.
- WOC
Ski-O
2000:
Appoint-
ment of
organiser**
- A secret ballot was requested and executed with the following result:
- RUS: 26 SWE: 6 1 abstention
- Russia (the city of Kraznoyarsk) was appointed organiser of the World Championships in Ski-orienteering in the year 2000.**
- RUS was congratulated by the President and applauded by the Congress delegates; RUS reciprocated by thanking for being awarded the event.
- 14.9 RUS informed that planning of the 1998 Junior World Championships at Velogosh, some 150 K south of Moscow, proceeds according to schedule.
- 1998
Ski-O
JWOC**
- 14.10 The Chairman of the Ski-O Committee, Veli-Markku Korteniemi, briefly informed about next year's World Cup in Ski-orienteering. As scheduled, events will be organised in SWE, AUT, CZE, and RUS. First bulletins about the events have been distributed to all Member federations.
- 1997
Ski-O
World Cup**
15. Three applications to organise the 1998 IOF Congress had been received, namely from AUT, CZE, and POR.
- 1998
IOF
Congress**
- At Congress both the CZE and POR Members withdrew their applications.
- The Portugese application was presented by Higinio Esteves, President of the Portugese Orienteering Federation. The intention is to organise the Congress at Sintra, an ancient city not far from Lisbon.

When asked about the dates proposed, Higino Esteves answered that POR is prepared to organise the Congress according to the preferences of the IOF.

The General Assembly appointed Portugal organiser of the 1998 IOF Congress by acclamation.

Higino Esteves thanked Congress for receiving the task and honour; the IOF President congratulated POR and wished the organisers all luck. Decision regarding dates for the Congress will take place a.s.a.p. between the IOF Council and POR.

16. The Auditors' report for the two fiscal years 1994 and 1995 was approved, and the Members of the Council and Secretary General were discharged from liability for the period concerned. The decision was taken by acclamation. **Audit report**
17. Council's Financial Director, Edmond Szechenyi, presented the budget for the coming Congress period and a proposal for membership fees, the latter revised in line with suggestions made by the delegates during yesterday's preliminary deliberations on finances. **Budget & Membership fees**
- The amendment implied a lowering of fees for the smaller Member federations; the loss of SEK 17,500 thus occurring will be taken out of Council's budget.
- A first vote on the principle of the proposal, implying a first step towards equalization of fees in a medium-term perspective. This principle was unanimously approved by the delegates.
- A vote was thereafter taken on the precise fees as proposed for the coming Congress period (see APPENDIX I), with the following result:
- YES: 30 NO: 3
- Council's proposal for membership fees for the coming Congress period were approved.**

The fees thus decided, the General Assembly voted on the budget as proposed (see APPENDIX II), with the said amendment (Council's budget to be reduced by SEK 17,500).

Result: YES: 30 NO: 1 (2 abstentions)

The budget for the coming Congress, as suggested by Council and amended during the discussions, was approved.



Any other business:

AOB:

- 18.1 ITA proposed that Statutes matters, which had seemed to cause consternation during the current Congress, might be discussed at an extraordinary Congress to be held immediately before the ordinary Congress.

ITA:
Statutes
matters

The President commented that Council has taken note of the suggestion, and will consider it in due course.

- 18.2 Higino Esteves, in his capacity of responsible for the next Congress, thanked the current organiser, the Israeli Orienteering Federation, for having organised an excellent Congress, and handed over the pennant of the Portugese federation to Mike Friedlander, President of the Israel Orienteering Federation.

Thanks
from
next
organiser

19. The following Council was elected for the Congress period 1996-1998:

Election
of new
Council

President	Sue Harvey	GBR	By acclamation
Vice-Presidents	Hugh Cameron	AUS	} By } accla- } mation
	Åke Jacobson	SWE	
	Edmond Szechenyi	FRA	

4 other members were voted by a secret ballot, among the 7 candidates nominated; the only non-European candidate, **Bruce Wolfe, USA**, was automatically appointed according to the Statutes, and thus not part of the election procedure.

Result of vote:

Thomas Brogli	SUI	29 votes	elected
Rimantas Mikaitis	LTU	23 votes	elected
Higino Esteves	POR	20 votes	elected
Flemming Nørgaard	DEN	18 votes	elected
Iordanka Melnikliyska	BUL	14 votes	
Agoston Dosek	HUN	11 votes	
Sergio Grifoni	ITA	10 votes	

See APPENDIX III for composition, addresses, etc., of the IOF Council elected for 1996-1998.

20. Finland and Portugal were nominated to appoint auditors for the fiscal years 1996 and 1997. **New auditors**
21. The IOF President closed the XVIIIth IOF Congress by thanking the delegates for lively, friendly, and efficient discussions. She particularly complimented the non-English speaking participants for being patient, not least during the lengthy deliberations on complicated matters, factual as well as procedural. **Closure**

(Before the final closure, the President kindly thanked me, the undersigned, for my services to the IOF since 1986. Sue's kind words were taken to heart.

At the final closing ceremony later in the evening, the President thanked retiring Council members Sarolta Monspart, HUN, and Einar Undstad, NOR, for their long-term devoted work for the benefit of the IOF. Sarolta and Einar were both awarded the IOF Pin of Honour.

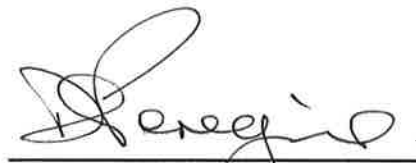
Finally, Sue Harvey thanked the Israeli Orienteering Federation for hosting a uniquely well-organised, friendly, and efficient IOF Congress).

Sollentuna 30 August 1996



Lennart Levin
Secretary General


Sara Mae Berman, USA
Certifier of minutes


David Peregrine, GBR
Certifier of minutes

IOF MEMBERSHIP FEES FOR 1997/98

(figures are in 1000s of Swedish Crowns)

	1995/96	1997/98		1995/96	1997/98
SWE	240	120	BLR	4	4
FIN	120	120	CHN	4	4
NOR	120	120	CRO	4	4
DEN	42	42	EST	4	4
GBR	42	42	ISR	4	4
SUI	42	42	KHZ	4	4
AUS	27	27	KOR	4	4
FRA	27	27	LAT	4	4
GER	27	27	LTU	4	4
JPN	27	27	NED	4	4
AUT	12	14	POR	4	4
CZE	20	14	ROM	4	4
HKG	12	14	RSA	4	4
HUN	20	14	SLO	4	4
ITA	12	14	UKR	4	4
RUS	6	14	YUG	4	4
USA	12	14			
BEL	6	6	ARG	-	1.5
BUL	12	6	BRA	1.5	1.5
CAN	12	6	CHI	-	1.5
ESP	4	6	CUB	1.5	1.5
IRL	6	6	ECU	1.5	1.5
NZL	6	6	MAS	1.5	1.5
POL	6	6	MKD	1.5	1.5
SVK	6	6			
			TOTAL	937.5	814.5

IOF Budgets for 1997 and 1998

(figures are in 1000s of Swedish Crowns)

INCOME

	1996	1997	1998
Membership fees	934.5	814.5	814.5
Major events:	515.0	365.0	700.0
<i>WOC</i>		165	
<i>World Cup</i>	355.0		350
<i>JWOC</i>		30	30
<i>VWC</i>	70.0	70	70
<i>Ski WOC</i>	50.0		120
<i>Ski World Cup</i>		100	
<i>Ski JWOC</i>	40.0		30
<i>Elite ranking</i>			100
Other sources:	245.0	1013.0	813.0
<i>IOC</i>	75.0	70	70
<i>SUUNTO</i>	170.0	200	
<i>FINNAIR</i>		250	
<i>Other partners</i>			200
<i>Foot-O (designated)</i>		15	15
<i>Trail-O (designated)</i>		28	28
<i>Ski-O (designated)</i>		200	250
<i>Olympic project</i>		250	250
Publications (Scientific Journal)	13.0	13.0	13.0
Sales	25.0	30.0	30.0
Bank interests	30.0	30.0	30.0
TOTAL	1762.5	2265.5	2400.5



EXPENDITURE

	1996	1997	1998
Council :	315.5	590.0	630.0
<i>Travel (President, SG, ...)</i>	<i>100.0</i>	<i>200</i>	<i>100</i>
<i>Council projects</i>	<i>95.0</i>		<i>140</i>
<i>Council meeting expenses</i>	<i>10.0</i>	<i>10</i>	<i>10</i>
<i>Internal communications</i>	<i>27.5</i>	<i>25</i>	<i>25</i>
<i>External communications</i>	<i>40.0</i>	<i>60</i>	<i>60</i>
<i>Memberships of international bodies</i>	<i>43.0</i>	<i>45</i>	<i>45</i>
<i>Olympic project</i>		<i>250</i>	<i>250</i>
Committees:	96.0	120.0	120.0
<i>Map</i>	<i>23.0</i>	<i>30</i>	<i>30</i>
<i>Development</i>	<i>33.0</i>	<i>50</i>	<i>50</i>
<i>Rules, fair play, environment</i>	<i>40.0</i>	<i>30</i>	<i>30</i>
<i>High tech</i>		<i>10</i>	<i>10</i>
Disciplines (calendar, event control, etc...):	179.0	498.0	548.0
<i>Foot-O</i>	<i>116.0</i>	<i>150</i>	<i>150</i>
<i>Foot-O (designated)</i>		<i>15</i>	<i>15</i>
<i>Ski-O</i>	<i>48.0</i>	<i>75</i>	<i>75</i>
<i>Ski-O (designated)</i>		<i>200</i>	<i>250</i>
<i>Trail-O</i>	<i>12.0</i>	<i>20</i>	<i>20</i>
<i>Trail-O (designated)</i>		<i>28</i>	<i>28</i>
<i>MB-O</i>	<i>3.0</i>	<i>10</i>	<i>10</i>
Administrative services:	1107.0	1110.0	1085.0
<i>Staff</i>	<i>720.0</i>	<i>650</i>	<i>650</i>
<i>Running costs</i>	<i>300.0</i>	<i>350</i>	<i>350</i>
<i>Scientific Journal</i>	<i>20.0</i>	<i>20</i>	<i>20</i>
<i>Congress report</i>	<i>25.0</i>		<i>25</i>
<i>Servicing commercial partners</i>	<i>30.0</i>	<i>90</i>	<i>40</i>
<i>Unforeseen</i>	<i>12.0</i>		
IOF reserves (budget surplus or deficit)	+ 65.0	- 52.5	+ 17.5
TOTAL	1762.5	2265.5	2400.5

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Updated 1996-09-17

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